



The Erron Group (dba) JoJo's Gourmet
Terms and Conditions

By completing an submitting an application online, I acknowledge that I am applying to become an Independent Gourmet Consultant and/or Independent Gourmet Business Owner for The Erron Group (dba) JoJo's Gourmet Sauces and Spices and in consideration of The Erron Group (dba) JoJo's Gourmet Sauces and Spices ("Company") granting me the right and privilege to sell Company products and to represent the Company. I agree to the following terms and conditions: I will present, promote and sell the Company's products in an honest and ethical manner. I will exercise my best effort to maintain the reputation of the Company's quality products. The company has made no guarantee of earnings. My success will depend my efforts to resell the Company's products and/or sponsor other Independent Gourmet Consultants. I am allowed to resell the Company's products at retail prices to consumers through home party demonstrations, one-on-one direct sales efforts and/or other methods approved by the company. I understand I am responsible for the collection and remittal of sales tax. I understand that the Company has the right to discontinue product, change prices and discounts or eliminate bonus, hostess programs or incentive programs at any time upon notice. I understand I am not, nor will I be treated as an employee of the Company for federal, state or other local tax or any other purpose. As an Independent Consultant for the Company, I will be responsible for filing and paying my own federal, state, local and any self-employment taxes. I am not an authorized agent for the Company and may not incur any debts or obligations, nor enter into any contract or agreement in behalf of the Company. I will not engage in any unlawful or unfair business practices or violate any applicable federal, state, locale or any other applicable law or regulation. I understand it is my responsibility to safeguard all customers' information including any and financial information provided to me. I understand that I must follow all FTC laws pertaining to electronic mail. With the exception of sales and marketing literature provided by the Company, I will not use or display the Company's Trademarks, Logos, Trade Names and/or copyrighted materials without written consent from the Company. I will not use any proprietary or confidential information belonging to the Company during or after this agreement. This includes, but not limited to, product information, customer information, sales team information, financial information and/or owner's information. This agreement may be terminated by either party with or without cause upon prior written notice to the other party. All of my rights as an Independent Sales Consultant may not be assigned or transferred without written consent of the Company. This agreement shall be governed by the laws of the state of Kentucky without regards to the conflict of laws, provision and principles of such law. Any controversy between the parties to this agreement shall on written request of either party served on the other, be submitted to mediation and then if still unresolved to arbitration. The attorneys' fees and costs shall be borne by the losing party unless the Parties stipulate otherwise, or as the arbitrator shall decide. This agreement will become effective upon application completion of Independent Gourmet Consultant and confirmation of receipt by Company.